



### **Environmental Impact Policy**

The Trustees, Management and Staff of the Whitechapel Mission recognise that our operations have an effect on local, regional and global environment.

We are committed to provide continuous improvements in environmental performance and the prevention of pollution. Every effort will be made to conserve resources throughout our operations. We will seek products and services of local origin and that are environmentally friendly. Whitechapel Mission maintain that a part of its environmental strategy is sustainable waste management, and we recognise our responsibility to recycle materials where possible, we will minimise waste, and dispose through safe and responsible methods. Environmental laws and regulations will be regarded as setting the minimum standards of environmental performance.

### **Policy Aims**

Registration and compliance with all relevant regulatory requirements. We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

## Daycentre

- We will only use bio-degradable products in the production of our meals
- We will evaluate if the need can be met in another way.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will seek to buy more environmentally friendly and efficient products.
- We will reuse and recycle everything we are able to do.

Since 1876, The Whitechapel Mission has been called to serve the men and women caught in the cycles of poverty, hopelessness and dependencies of many kinds, and to see their lives transformed to hope, joy and lasting productivity.

## **Energy and Water**

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.

# Office Supplies

- We will minimise the use of paper in the office.
- We will reduce packaging as much as possible.
- We will only buy, and use recycled and recyclable paper products.
- We will reuse and recycle all paper where possible.

# Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote and accommodate the use of travel alternatives such as e-mail or video/phone conferencing.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- We will only use "green" vehicles and maintain them rigorously.

# Maintenance and Cleaning

- We will comply with and exceed all relevant regulatory requirements.
- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will increase employee awareness through training.

# Monitoring and Improvement

- Cleaning materials will be as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.
- We will only use licenced and appropriate organisations to dispose of waste.

#### Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training.
- We will work with supplier, contractors and sub-contractors to improve their environmental performance.
- We will use local labour and materials where available to reduce CO2 and help the community.

Our success will be determined on an annual basis with a commitment to improve. We have a Wastage Policy which is part of the Employee Handbook. All members of staff are encouraged to adhere to the Wastage Policy. Particular attention has been paid to such features as lighting, heating/air circulation, water usage and recovery and recycling.

Tony Miller Director

7<sup>th</sup> April 2022